

Organization's Profile



Samriddha Nepal

Bardibas-14, Mahottari

1. Background

Samriddha Nepal is a non-profit social organization duly registered with the District Administration Office Mahottari on 25th January 2016. The organization was established based on the consciousness of young individuals who have acquired knowledge and expertise through their active engagement in diverse social organizations and developmental endeavors and possess innovative economic perspectives.

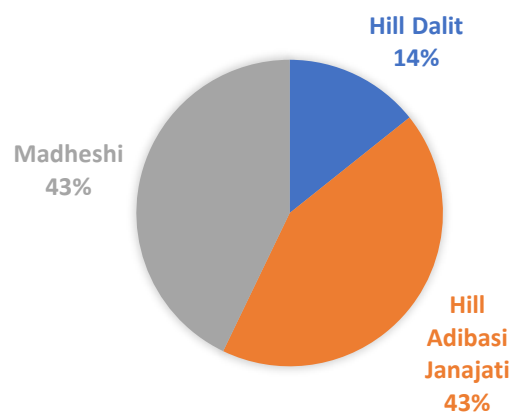
2. General Information

A	Name of Organization:	Samriddha Nepal
B	Address	Bardibas-14, Mahottari
C	Registration No (DAO)	1488 (2072/10/11) Renewal Date: 2080/06/29
D	Affiliation No (SWC)	42832/072 Validity: 2083/03/31
E	PAN No	603853838
F	Last AGM	2080/06/27
G	Contact Person	Nil Bahadur Lumre (Executive Director)
H	Contact No	9854027872 (NTC)/9801610595 (Ncell)
I	Email	samriddhanepal2072@gmail.com
J	Website	www.samriddhanepal.org

3. Details of Member

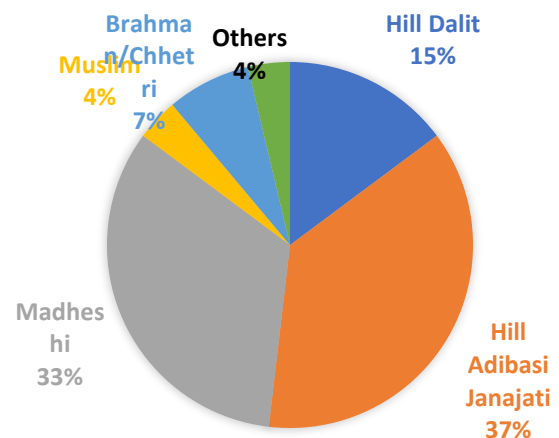
3.1 Executive Board Members

Ethnicity	Total	Women	Men
Terai Dalit	0	0	0
Hill Dalit	1	1	0
Terai Adibasi Janajati	0	0	0
Hill Adibasi Janajati	3	2	1
Madheshi	3	1	2
Muslim	0	0	0
Brahman/Chhetri	0	0	0
Others (Dashnami & Thakuri)	0	0	0
Total	7	4	3



3.2 General Members

Ethnicity	Total	Women	Men
Terai Dalit	0	0	0
Hill Dalit	4	1	3
Terai Adibasi Janajati	0	0	0
Hill Adibasi Janajati	10	6	4
Madheshi	9	3	6
Muslim	1	0	1
Brahman/Chhetri	2	1	1
Others (Dashnami & Thakuri)	1	0	1
Total	27	11	16



4. Vision

Sustainable peace, participatory development, and building a prosperous society.

5. Mission

Advocacy for social justice, gender, and social inclusion, conservation of natural resources, and diversification of sources of livelihood to contribute to the economic prosperity of the vulnerable community.

6. Goal

Conduct social campaigns for the reduction of existing social discrimination, bad practices, witchcraft, veiling, untouchability, and child marriage in society by informing about civil rights at the local level.

Reducing the risk of climate change and natural disasters by diversifying the source of livelihood of the community, helping in economic growth, and contributing to the building of a prosperous society, increasing transparency and public participation.

7. Objectives

1. To mitigate the adverse impacts of climate change and natural disasters, conduct various initiatives for disaster preparedness and capacity building at the community level.
2. Identify the underlying causes of poverty in society and improve the quality of livelihood through economic development measures such as skill development, income generation, small enterprises, commercial agriculture promotion, and animal husbandry. These collective efforts aim to make significant contributions toward societal improvement.
3. Conducting various activities and raising public awareness to promote alternative energy sources and environmental protection.
4. To implement public awareness programs aimed at promoting awareness programs for the promotion of rural drinking water, health, sanitation, and hygiene and to carry out construction works as required.

5. Conduct various activities for empowerment, capacity building, and leadership development to increase access to the critical levels of the Economically vulnerable HHs, Dalits, Janajati, Madhesi, Muslims, Single Women, Children, Helpless, People with Different Ability, non – binary (sexual minorities) and socially backward groups.
6. Operate nursing homes for the protection, development, and welfare of the elderly and children. Ensuring the protection of street children is crucial for their safety and well-being.
7. Through various initiatives and campaigns, the organization aims to combat drug abuse, address the spread of HIV-AIDS and sexually transmitted diseases, empower youth, raise public awareness on combating human trafficking and ensuring safe foreign employment, as well as rehabilitating individuals and communities affected by human trafficking.
8. To conduct campaigns against the existing social discrimination, bad practices, witchcraft, veiling, untouchability, child marriage, and other ill cultures in society.
9. Providing support in the field of formal/non-formal education, adolescent education, and distance education, and contributing to practical and quality education. Conduct public awareness programs related to pregnancy tests, vaccination, nutrition, and infant feeding to reduce maternal and child mortality.
10. Increase the participation of Dalits, Janajati, women, and marginalized communities in natural resource management and increase their access to natural resources and their management.
11. Conducting youth empowerment and public awareness campaign for governance promotion.
12. To establish and maintain the historical archaeological objects, monasteries, temples, shrines, etc. in various places of the country, to attract domestic and foreign tourists, and to assist in the development of the tourism business.
13. Conducting various studies and research and publishing their results as per requirement.

8. Target Group

Children, people with disabilities (PWD), poor, vulnerable, and socially excluded communities.

9. Institutional strategies

1. Good governance

The organization will promote good governance through transparent and accountable management, during and at the end of the program through Social Audit. It encompasses introducing the district and village-level program with aims, objectives, activities, target groups of programs, and establishment and functioning of an Accountability Mechanism. Also, the information under the Right to Information Act 2064 will be kept organized.

2. Increase in community participation.

Through the active engagement of Dalits, Janajati, women, children, and the underprivileged in the planning, implementation, and monitoring evaluation process, the organization fosters their sense of

ownership in the program's outcomes. This inclusive approach ensures that development efforts are sustainable and equitable.

3. Policy Advocacy

Empowering the target groups through Capacity enhancement on legal provisions and Services arranged by the Government of Nepal steps to be followed while receiving service along with sensitization on the role of the community for social change, right to information, and improving the necessary skills and abilities to enjoy rights.

4. Gender and social inclusion

The organization has established a system where mandatory participation of women and Dalits is guaranteed in key positions within any structure being established. By implementing this inclusive approach, the organization strives to address equal representation, enabling diverse perspectives to influence decision-making processes during program implementation. This commitment to inclusive participation contributes to the empowerment and advancement of marginalized groups, fostering a more equitable and just society.

5. Network building

The organization seeks to establish a network of social structures with Local Government, provincial government, and District level along with like-minded Public and Private organizations that are responsive to community needs and concerns. This network of structures will provide a platform for addressing social issues and ensuring accountability.

10. Thematic Area

1. Disaster Risk Management & Climate Change Adaptation
2. Child Protection and Quality Education
3. Economic Development & Livelihood
4. Health and WASH

11. Organizational Values

1. An independent non-profit organization with its own constitution, policy, and rules.
2. Efforts made for social development, the decision-making process should be transparent and Accountable.
3. Ensure Local Community and Stakeholder Participation in the development process.
4. Gender, Social and Different Ability Inclusion (GESDI) and access to decision-making processes.

12. Organization's Strength

1. An organization founded by youth with skills in social mobilization and an inclusive structure.
2. Experienced members in the fields of livelihood, disaster risk reduction, sanitation, policy advocacy, and good governance.

3. Support of subject experts related to livelihood, disaster risk reduction, policy advocacy, and financial management.

13. Institutional Policies

1. Constitution of the organization - 2072
2. Institutional Code of Conduct – 2072
3. Financial Policy – 2072
4. Procurement Policy – 2072
5. Human Resource Development & Mobilization Policy - 2072
6. Staffs Recruitment Guideline - 2080
7. Safeguarding Policy-2080
8. Anti-Corruption Policy-2080
9. Feedback & Complains Management Policy-2079
10. Gender Equality & Social Inclusion Policy-2080
11. Strategy Plan 2023-2027

14. Monitoring & Evaluation

On the organizational level, a monitoring and evaluation committee will be formed and tasked with collecting and analyzing data to assess the effectiveness of the program in alignment with the organization's plan in the participation of the community and relevant stakeholders. The committee's primary objective is to provide recommendations for developing a strategic plan that will help achieve desired outcomes. Through systematic evaluation, the program can identify strengths, weaknesses, and areas for improvement. This data-driven approach ensures evidence-based decision-making, facilitates learning, and supports continuous program enhancement for optimal results.

15. Work Experience

SN	Project Name	Thematic Area	Target Group	Period	Budget	Key Achievements	Project Area	Partnership	Status
1	Economic Empowerment of PWD to Copping the Climate Change Impacts	DRR & CCA	PWD	Aug-Nov, 2023	1,229,900	<ul style="list-style-type: none"> - 90 PWD received knowledge on CCA through sign language. - 30 PWD received support for income-generating activities. 	6 LGs; (Aurahi, Bardibas, Bhangaha, Gaushala of Mahottari as well as Bateshwar and Mithila of Dhanusha District	Community Development & Advocacy Forum Nepal	Completed
2	Sensitization of PWD on climate change	DRR & CCA	PWD	Dec 2022-Jan 2023	438,000	<ul style="list-style-type: none"> - 100 books on CCA published and distribute to PWD (blind students) - 20 PWD received knowledge on CCA through sign language. - 15 PWD received support for income-generating activities. 	1 LG; Bardibas of Mahottari	Community Development & Advocacy Forum Nepal	Completed
3	Nepal Government Partnership for Economic Growth (NGP):	Economic Development & Livelihood Promotion	Poor HHs	January-July 2022	2,454,000	<ul style="list-style-type: none"> - 56 independent groups (14 Self-Help Group and 42 Passing on the Gift) including 	1 LG; Bardibas of Mahottari	Heifer Project Nepal & Bardibas Municipality	Completed

	Agriculture-Based Poverty Reduction and Employment Promotion Project in Bardibas					1400 HHs and 340 youth entrepreneurs) formation and mobilization. - 4 commodities; meat goat, dairy, vegetable, and local poultry are identified			
4	Women Empowerment Training	Economic Development & Livelihood Promotion		4-14 July 2017	137,860	- 40 women received knowledge on rights at the local level (LG)	1 LG; Bardibas of Mahottari	Bardibas Municipality	Completed
5	Workshop on citizen's roll-on sanitation and hygiene promotion in the community	Health & WASH	Community leaders	13 May 2016-15 July 2016	100,000	- 25 people aware of citizen's roll-on sanitation and hygiene promotion	Pashupatinagar VDC (Currently Bardibas-9)	Pashupatinagar VDC	Completed
6	Workshop on sanitation and hygiene promotion at the school level	Health & WASH	Child Club, SMC, PTA and FCHVs	17 July 2015-15 July 2016	300,000	- 250 people aware of citizen's roll-on sanitation and hygiene promotion	12 VDCs of Mahottari District (Ekdara Bela, Mahadaiya Tapanpur, Hatisarwa, Bagada, Khutta Piparari, Manara, Pipara, Damhi Madai, Sadha, Banauta, Koluwa Baheda, Itharwa Katti,	D-WASH-CC Mahottari	Completed

16. Audit Record

Fiscal Year	NPR	Audit Firm
2072/073	209,920	Kamal & Associates
2073/074	202,080	Biltu Yadav Associates
2074/075	32,830	Biltu Yadav Associates
2075/076	38,230	Biltu Yadav Associates
2076/077	43,980	Biltu Yadav Associates
2077/078	57,580	Biltu Yadav Associates
2078/079	3,377,063	Biltu Yadav Associates
2079/080	1,400,952	RN Associates

17. Bank Account Details

Name of Bank	Branch	Account Name	Account No	Type of Account
Rashtriya Baniya Bank	Bardibas	Samriddha Nepal	158000077901	Current (NPR)
Laxmi Sunrise Bank Ltd	Bardibas	Samriddha Nepal	04111002399	Current (NPR)
Siddhartha Bank Ltd	Bardibas	Samriddha Nepal	02315062178	Current (NPR)

18. Asset List

SN	Name	Specification	Unit	Qty.	Status
1	Laptop	Processor: Intel(R) Core(TM) i5-6300U Product ID: 00326-10000-00000-AA509	No	1	Good
2	Desktop Computer	Assembled	No	2	Good
3	Printer	DCP-L2540DW (Brother)	No	1	Good
4	Cup Board	Steel (34x65")	No	1	Good
5	Office Table	Wood (24*48")	No	1	Good
6	Office Table	Steel (24*48") Triple drawer	No	1	Good
7	Chair	Steel Stand	No	3	Good
8	Chair	Plastic	No	15	Good
9	Tea Table	Wood (Round)	No	1	Good
10	Ceiling Fan	Blade Size 19"	No	2	Good
11	White Board	Aluminum Frame (36x48")	No	1	Good

19. Human Resources Record

SN	Name	Designation	Sex	Ethnicity	Project	Academic Qualification	Expertise
1	Nil Bahadur Lumre	Executive Director	Men	Hill Adibasi Janajati	Core Staff (Volunteer)	Masters in Sociology	15 years of expertise in DRR & Livelihood
2	Sanjip Kumar BK	Office Assistant	Men	Hill Dalit	Core Staff (Volunteer)	SLC	2 years experience in office assistance

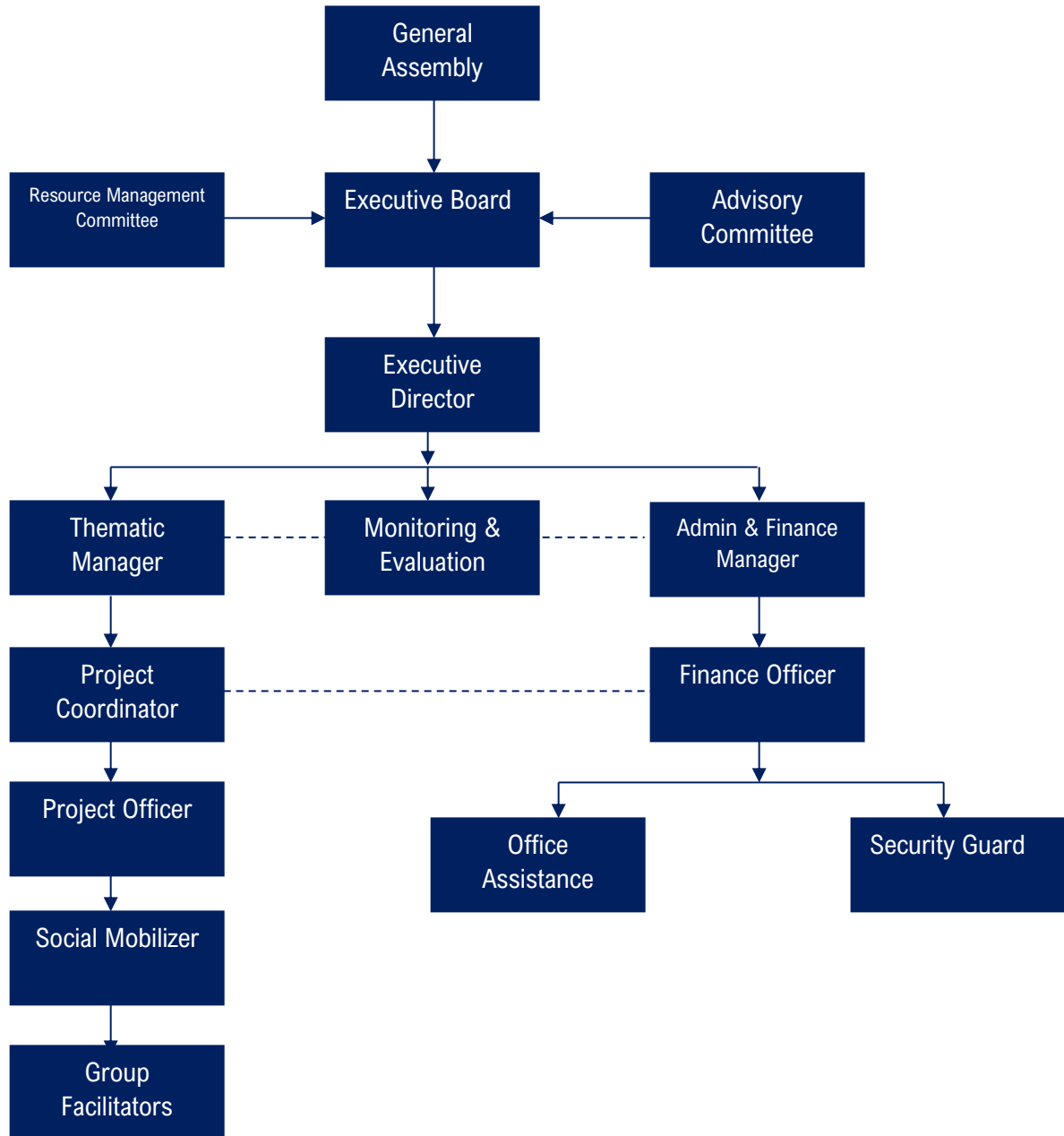
20. Expertise Advisor Record

SN	Name	Thematic Area	Academic Qualification	Expertise
1	Narayan Pande	Child Protection & Quality Education	Masters in Sociology & Anthropology	7 years of professional experience in child protection & school education.
2	Uttam Kandel	WASH	Masters in Civil Engineer	10 years of experience in WASH
3	Santosh Khanal	DRM & CCA	Masters in environment science	10 years of experience in Disaster Risk Management & climate change adaptation
4	Bibek Gautam	Economic Development & Livelihood	Masters in Agriculture	5 years of expertise in Agriculture Development
5	Pravin Ghimire	Admin & Finance	Masters in Management	15 years of experience in Financial Management

21. Organization Structure

Samriddha Nepal

Bardibas-14, Mahottari



22. Executive Board

SN	Name	Position	Sex	Ethnicity	Academic Qualification	Type of Membership
1	Bhim Bahadur Ale	Chairperson	Men	Hill Adibasi Janajati	Intermediate in Arts	10 year's experience in social development work
2	Manoj Kumari Singh	Vice-Chairperson	Men	Madheshi	Bachelor in Arts	5 year's experience in social development work
3	Kamala Maya Waiba	General Secretary	Women	Hill Adibasi Janajati	Masters in Sociology	5 year's experience in human rights and women empowerment
4	Rampukar Yadav	Secretary	Men	Madheshi	Masters in English	5 year's experience in school education
5	Deepa Rajbhandari	Treasurer	Women	Hill Adibasi Janajati	Bachelor in Business Study	10 year's experience in livelihood as well as finance
6	Lalita Kumari Mahato	Executive Member	Women	Madheshi	SEE	5 year's experience in social development work
7	Gita Bishwakarma	Executive Member	Women	Hill Dalit	SEE	5 year's experience in cooperative development

23. General Member's Record

SN	Name	Sex	Ethnicity	Address
1	Bhim Bahadur Ale	Men	Hill Adibasi Janajati	Bardibas-9, Mahottari
2	Ritadevi Mahato	Women	Madheshi	Bardibas-7, Mahottari
3	Deepa Rajbhandari	Women	Hill Adibasi Janajati	Bardibas-6, Mahottari
4	Subarna Singh Rana	Men	Hill Adibasi Janajati	Bardibas-9, Mahottari
5	Ram Pukar Yadav	Men	Madheshi	Bardibas-6, Mahottari
6	Radha Kumari Mahato	Women	Madheshi	Bardibas-6, Mahottari
7	Ajit Giri	Men	Other	Bardibas-6, Mahottari
8	Nil Bahadur Lumre	Men	Hill Adibasi Janajati	Bardibas-6, Mahottari
9	Kabita Ale	Women	Hill Adibasi Janajati	Bardibas-7, Mahottari
19	Hon.Sarada Devi Thapa	Women	Bhrahman/Chhettri	Bardibas-6, Mahottari
11	Sanjip Kumar Bishwakarma	Men	Hill Dalit	Bardibas-9, Mahottari
12	Warish Rain	Men	Muslim	Bardibas-6, Mahottari
13	Kaushal Kumar Yadav	Men	Madheshi	Bardibas-7, Mahottari
14	Manoj Kumar Singh	Men	Madheshi	Bardibas-1, Mhottari
15	Bikram Rauniyar	Men	Madheshi	Bardibas-6, Mahottari
16	Satya Narayan Yadav	Men	Madheshi	Aurahi-8, Mahottari
17	Kamala Maya Waiba	Women	Hill Adibasi Janajati	Bardibas-4, Mahottari
18	Sarita Lama	Women	Hill Adibasi Janajati	Bagmati-3, Sarlahi
19	Hira Bahadur Rana	Men	Hill Adibasi Janajati	Golanjor-4, Sindhuli
20	Laxmi Kumari Ale	Women	Hill Adibasi Janajati	Bardibas-9, Mhottari
21	Raj Kumari Lama	Women	Hill Adibasi Janajati	Bardibas-13, Mahottari

22	Gita Bishwakrma	Women	Hill Dalit	Bardibas-9, Mahottari
23	Santa Pariyar	Men	Hill Dalit	Bardibas-1, Mahottari
24	Shib Raj Kaphle	Men	Bhrahman/Chhettri	Bardibas-6, Mahottari
25	Lalita Mahato	Women	Madheshi	Bardibas-13, Mahottari
26	Arjun Bishwakarma	Men	Hill Dalit	Lalbandi-8, Salahi
27	Saroj Kumar Yadav	Men	Madheshi	Bardibas-6, Mahottari